

Health and Safety Policy

Red Dirt Metals Limited is committed to operate and deliver responsible business practices to protect the health, safety and welfare of all personnel associated with the Company's activities, and to provide a safe working environment where hazards are minimised or eliminated.

The Company aims to create a safe working environment by:

- Ensuring compliance with all relevant legislation and statutory obligations.
- Actively creating and maintaining a safe working environment.
- Prevent workplace accidents, incidents, and disease, focusing on the physical and mental health of all personnel.
- Develop and review procedures for hazard identification, risk assessment and to implement measures to improve health and safety outcomes.
- Providing a system of work with relevant training to ensure all personnel can perform their duties safely.
- Promoting an individual's Duty of Care, and communication between all personnel to achieve a safe working environment

This Policy applies to all Directors, Employees and Contractors of the Company at all our project sites.

This Policy will be reviewed every two years.

A handwritten signature in black ink, appearing to read "Matthew Boyes", with a long horizontal line extending to the right.

Matthew Boyes
Managing Director
Date 10 June 2022